

Policy Statement

Health, Safety and Wellbeing

Seqwater delivers a safe, secure, and cost-effective water supply for 3.2 million people across South East Queensland. We provide irrigation water to 1,200 rural customers in seven water supply schemes, as well as essential flood mitigation services, catchment management and recreation facilities.

On behalf of our communities, we manage and maintain water supply assets, including dams, weirs, conventional water treatment plants, reservoirs, pumps and pipelines, as well as climate resilient water sources, such as the Gold Coast Desalination Plant and the Western Corridor Recycled Water Scheme.

Our operations extend from the New South Wales border to the base of the Toowoomba ranges and north to Gympie.

Seqwater's Safe for Life Promise reflects our commitment to protecting the health and wellbeing of everybody who works for and on our behalf, ensuring we keep them free from physical and psychological injury.

We will achieve this by:

- ✓ identifying, assessing and controlling our risks through the application of simple and effective systems and eliminate workplace hazards wherever possible
- ✓ fostering a safety culture in which our people are accountable for their own safety and empowered to constructively challenge our safety systems and performance at all levels
- ✓ changing the relationship with health, safety and wellbeing from one which is compliance driven to one which supports risk-based decision making and the application of our values - Integrity, Respect, Care and Courage - in our people's approach to safety in their everyday work.
- ✓ communicating and consulting with our people and stakeholders to enhance our Health, Wellbeing and Safety systems
- ✓ applying organisational and industry learnings to support continued best practice
- ✓ developing objectives and targets which are monitored and measured to inform continual improvement opportunities
- ✓ support injured or ill employees return to work through the provision of appropriate injury management programs
- ✓ complying with legal and other requirements and actively promote and support proactive safety leadership.

This policy is fundamental to achieving our Safe for Life promise and assisting us to achieve our strategic vision of being respected as a leading water authority.

Mr Neil Brennan
Chief Executive Officer
25 March 2021

Honourable Dr David Hamill AM
Chairman
25 March 2021