

# Policy Statement

## People

Seqwater delivers a safe, secure, and cost-effective water supply for 3.2 million people across South East Queensland. We provide irrigation water to 1,200 rural customers in seven water supply schemes, as well as essential flood mitigation services, catchment management and recreation facilities.

On behalf of our communities, we manage and maintain water supply assets, including dams, weirs, conventional water treatment plants, reservoirs, pumps and pipelines, as well as climate resilient water sources, such as the Gold Coast Desalination Plan and the Western Corridor Recycled Water Scheme.

Our operations extend from the New South Wales border to the base of the Toowoomba ranges and north to Gympie.

**Seqwater is committed to creating a great employment experience so our people can provide a great customer experience**

Seqwater is committed to being respected as a leading water authority and achieving our vision - water for life.

To achieve this, we need to attract and retain a high performing, diverse workforce that has the right skills and capabilities to deliver now and in the future.

We aim to provide our people with work environments and ways of working that enable them to be the best they can be and we recognize that having the right culture will be critical to our success. By living our values – Integrity, Respect, Care and Courage – we aim to drive high performance and empower our people to make the best decisions, helping us to continue to find a better way.

### We demonstrate these commitments by:

- ✓ having the right people in the right roles at the right time, so that we can meet the changing demands of our business, customers and stakeholders
- ✓ embracing the diversity of our people and fostering an inclusive culture in which our people are empowered to be innovative and challenge the status quo
- ✓ providing safe workplaces where employees are treated with dignity and respect and where discrimination, harassment and bullying is not tolerated
- ✓ developing our people, providing them with the opportunity to continually learn and grow
- ✓ ensuring appropriate employment governance.

**Mr Neil Brennan**  
Chief Executive Officer  
26 March 2020

**Honourable Dr David Hamill AM**  
Chairman  
26 March 2020