

FAQs for COVID-19 and Rapid Antigen Testing

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ABOUT RAPID ANTIGEN TESTING (RAT)

Rapid Antigen Tests are easy to use and produce a quick result within 15-20 minutes. These tests will help to reduce the risk of COVID-19 spreading at Seqwater.

There is more information about Rapid Antigen Tests [here](#).

APPLICABLE EMPLOYEES

The definition of 'Applicable Employees' is: employees and contractors who are required to attend an Seqwater operational site* to complete their role, and either:

- Have had 4+ hours of contact with a confirmed COVID-19 positive colleague (within 48 hours of the colleague taking the test/experiencing symptoms).
- Have a household member who has been deemed a close contact per Queensland Health definition is considered an 'applicable employee'.

If you are an Applicable Employee, you are required to:

- Complete a Rapid Antigen Test on Day 1 and Day 3
 - Day 1 means:
 - tomorrow if your exposure was today
 - immediately if the exposure was yesterday or earlier.
- Wear a mask at all times on site (unless eating or drinking), during the RAT period.
After which, you (and all employees) are required to wear a mask whenever you are around colleagues.

*For the purposes of Rapid Antigen Testing implementation, all sites are considered operational sites, except ICON and Creek Street (but excluding EOC/FOC).

If I am returning from interstate, do I need to complete RAT?

No, due to the changing numbers in Queensland Seqwater no longer requires employees returning from interstate to complete RAT.

If a household member is returning from interstate (but I didn't travel), do I need to complete RAT?

No, Seqwater does not require you to complete RAT.

What do I do if a member of my household is declared a casual contact?

Seqwater does not require you to complete RAT.

Will contractors at sites be required to complete RAT and/or wear masks?

Yes, anyone accessing Seqwater sites who fits the 'applicable employees' criteria is required to complete RAT and wear masks.

In addition, contractors are required to complete [Health Declaration form](#) each time they access an Seqwater site.

See the below section "Contractor Requirements" for more information.

COMPLETING THE RAT

When will RAT testing begin?

From 1:00am Friday 24 December 2021.

This commencement date is applicable for all Seqwater employees and contractors.

How do I use the RAT?

Please follow the instructions on the kit to complete it. Employees are responsible for completing the RAT themselves.

How long does it take for RAT to show results?

It takes approximately 15 – 20 minutes.

Is there a proper way to dispose of completed RATs?

Follow the instructions provided with the Rapid Antigen Test kit on how to dispose of it.

Do I have to provide proof of my RAT to my Leader before attending work?

In line with Seqwater's values, we trust employees to demonstrate integrity and complete RAT when it is required. We do not require employees to provide proof of completed RAT kits, but we ask employees to inform their Leader of the result.

What if I don't want to or cannot complete a RAT?

If you choose not to complete a RAT, you must stay away from the workplace until you are no longer considered an "Applicable Employee" as defined above.

How will the RAT and/or PCR test results be stored, to ensure my privacy?

RAT results are not stored centrally.

PCR test results are stored securely and confidentially with REX and they are locked down for access by the Health team.

We require employees to [complete this form](#) following receipt of PCR test results. We do not require photographic evidence of PCR test results.

CONTRACTOR REQUIREMENTS

Can contractors complete work onsite?

Only essential work onsite is to be completed at present.

If contractors are required on site, they must adhere to the same requirements as Seqwater employees and **purchase their own RAT kits.**

In addition, contractors are required to complete the [Health Declaration form](#).

What is required if contractors are the Principal Contractor of that particular site - do the same rules apply?

The RAT requirements apply to all Seqwater sites.

The RAT requirements also apply to Seqwater employees on a site where Seqwater is not the Principal Contractor (e.g., Comdain and South West Pipeline)

Are tests required by all persons on site? What are the requirements on contractors to disclose if they have been deemed close contacts?

Only "applicable employees" are required to undertake RAT.

Contractors are required to complete [Health Declaration form](#) and this form asks if individuals have been deemed close contacts.

If individuals have been deemed close contacts, they must follow Queensland Health advice around testing and isolation.

ON-SITE CONTROLS

Do employees completing RAT have to wear masks?

Yes – employees who are completing RAT in line with Seqwater requirements must wear a mask at all times when on site (unless eating or drinking), during the required testing period.

If you are onsite, you are required to wear a mask whenever you are around colleagues.

Can employees share vehicles?

Employees (undertaking RAT or not) cannot share a vehicle with colleagues, unless it is an emergency. In an emergency, all passengers must wear masks and physically distance if possible.

Does Seqwater plan to change the approach to RAT?

We are continuing to take advice from our Chief Medical Officer (CMO) to protect employees against COVID-19, while maintaining safe and reliable drinking water supply to South East Queensland.