

Health, Safety and Wellbeing

Seqwater is a critical part of the urban water supply chain in South East Queensland, delivering a safe, sustainable and valued bulk water supply for more than 3.6 million South East Queenslanders. We also supply water to around 1,200 irrigators and rural customers, supporting Queensland's agriculture and other industries.

We are always looking forward, planning for South East Queensland's water security future and investing in and operating a vast range of water supply assets.

Our operations extend from Gympie in the north, to the New South Wales border in the south, and in the coming years will expand beyond the base of the Toowoomba ranges with the construction of the Toowoomba to Warwick pipeline.

We are one of the largest land managers in South East Queensland and one of the most geographically diverse water businesses in Australia, with many sites comprising significant natural and cultural heritage values.

On behalf of our communities, we provide important catchment health management, access to diverse recreation opportunities, and provide important flood mitigation services that contribute to the liveability and prosperity of South East Queensland.

Seqwater's Safe for Life Promise reflects our commitment to ourselves, each other and our communities healthy, safe and well at work and at home.

To demonstrate our commitment, we will:

- Actively promote and support proactive safety leadership and comply with legal and other requirements
- identify, assess and control our risks through the application of simple and effective systems and eliminate workplace hazards wherever possible
- foster a safety culture in which our people are accountable for their own safety and empowered to constructively challenge our safety systems and performance at all levels
- Communicate, consult and encourage participations with our people and stakeholders to enhance our Health, Wellbeing and Safety systems
- apply organisational and industry learnings to support continued best practice
- develop objectives and targets which are monitored and measured to inform continual improvement opportunities
- support injured or ill employees return to work through the provision of appropriate injury management programs.

This Policy aligns to our values of care, respect, courage and integrity which supports everything we do at Seqwater.

This Policy applies to all our employees and contractors and to any person or organisation that acts for or represents us.

Emma Thomas
Chief Executive Officer

27 March 2025

Mr Neville Ide
Chairperson

27 March 2025