

## Sustainability and ESG (Environment, Social and Governance)

Seqwater delivers a safe, secure, and cost-effective water supply for more than 3 million people across South East Queensland. We provide irrigation water to 1,200 rural customers in seven water supply schemes, as well as essential flood mitigation services, catchment management and recreation facilities.

On behalf of our communities, we manage and maintain water supply assets, including dams, weirs, conventional water treatment plants, reservoirs, pumps and pipelines, as well as climate resilient water sources, such as the Gold Coast Desalination Plant and the Western Corridor Recycled Water Scheme.

Our operations extend from the New South Wales border to the base of the Toowoomba ranges and north to Gympie in Queensland. As such, we are one of the largest land managers in South East Queensland, with our sites comprising significant natural and cultural heritage values.

**Our goal is to sustainably deliver our vision of Water for Life. To ensure water security and supply certainty, we give weight to stakeholder expectations for environment, social and governance opportunities and risks – for generations to come.**

This policy statement is an umbrella for all Seqwater's other policy statement and binds them together towards our vision – Water for Life.

## To demonstrate our commitment, we will:

- align to the [Queensland whole-of-Government approach](#) to managing Sustainability and ESG risks and opportunities
- implement the Sustainability and ESG factors of Environment, Social and Governance, aligned as appropriate to contemporary national and international standards
- identify ESG focus areas in Seqwater's business value-chain and optimise sustainable outcomes,
- consult with stakeholders to define the material ESG focus areas for implementation
- ensure the core content of the standards are fully implemented; Governance, Strategy, Risk Management, Metrics and Targets
- transparently report Sustainability and ESG risks and opportunities, in line with relevant Government standards and requirements.

Seqwater's understanding of the risks and opportunities in how it manages its natural and built assets and operations, supported by the delivery of its capital program, combine to realise our vision of Water for Life and sustainable water supply outcomes for South East Queensland.

This Policy aligns to our values of care, respect, courage and integrity which supports everything we do at Seqwater.

This Policy applies to all our employees and contractors and to any person or organisation that acts for or represents us.

**Emma Thomas**  
Chief Executive Officer

27 March 2025

**Mr Neville Ide**  
Chairperson

27 March 2025