

People

Seqwater is a critical part of the urban water supply chain in South East Queensland, delivering a safe, sustainable and valued bulk water supply for more than 3.6 million South East Queenslanders. We also supply water to around 1,200 irrigators and rural customers, supporting Queensland's agriculture and other industries.

We are always looking forward, planning for South East Queensland's water security future and investing in and operating a vast range of water supply assets.

Our operations extend from Gympie in the north, to the New South Wales border in the south, and in the coming years will expand beyond the base of the Toowoomba ranges with the construction of the Toowoomba to Warwick pipeline.

We are one of the largest land managers in South East Queensland and one of the most geographically diverse water businesses in Australia, with many sites comprising significant natural and cultural heritage values.

On behalf of our communities, we provide important catchment health management, access to diverse recreation opportunities, and provide important flood mitigation services that contribute to the liveability and prosperity of South East Queensland.

We are committed to fostering a high performing, inclusive and collaborative culture that enables our people to be the best they can be.

To demonstrate our commitment, we will:

- have the right people in the right roles at the right time, so that we can meet the changing demands of our business, customers and stakeholders
- embrace the diversity of our people and foster an inclusive culture in which our people are empowered to be innovative and challenge the status quo
- provide safe workplaces where employees are treated with dignity and respect and where discrimination, harassment and bullying is not tolerated
- develop our people, providing them with the skills and capability to deliver on Seqwater's strategic objectives now and into the future
- ensure appropriate employment governance.

This Policy aligns to our values of care, respect, courage and integrity which supports everything we do at Seqwater.

This Policy applies to all our employees and contractors and to any person or organisation that acts for or represents us.

Emma Thomas
Chief Executive Officer

27 March 2025

Mr Neville Ide
Chairperson

27 March 2025